

## Kontakt

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## Nejčastější dovednosti

M&A

Broadcast Regulatory

Telco Regulatory

## Certifications

Czech Bar Exams

# Pavla Tloustova

Legal, Regulatory & Strategy Advisor  
Czech Republic

## Souhrn

- Area of expertise: Legal (M&A, corporate, commercial & competition law, broadcast & telco law, broadcast & telco regulatory, pharmaceutical law, litigation including arbitration), Regulatory, Business Strategy
- Industry: Telecommunications, Broadcast, Media, Infrastructure, Pharmaceuticals & Consumer Healthcare
- Extensive business experience in working for private equity in order to maximize shareholders value in a portfolio company
- Strong commercial legal approach
- Strategic thinking
- High motivation and working energy level

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## Pracovní zkušenosti

Own legal practice

Independent Legal Counsel

červen 2014 - Present (6 let)

Prague

Mandates include legal & regulatory work for telco/broadcast, consumer healthcare and food producing companies.

Arbitration Court to the Economic Chamber of the Czech Republic  
and Agricultural Chamber

Arbitrator

srpen 2007 - Present (12 let 10 měsíců)

Prague

Ceske Radiokomunikace a. s.

6 let 8 měsíců

Legal & Regulatory Director

leden 2009 - únor 2014 (5 let 2 měsíce)

Prague, The Czech Republic

Responsible for all legal and regulatory matters - commercial, corporate (including M&A), telco/broadcast law, litigation

Management of external legal and public affairs advisors  
Responsible for selected strategic projects (transition to DVB-T2; DAB+)  
Preparation for a future shareholder exit of PE Mid Europa Partners and Al Bateen

Major projects:

2009 - sale of RTB Unit by CRa to T-Mobile Czech Republic  
2010 - acquisition of 100% shares in Czech Digital Group by CRa  
2011 - sale of 100% shares in CRa to infrastructure funds managed by Macquarie Infrastructure and Real Assets for EUR 574 mil; upstream merger  
2012 - refinancing

Chairman of the Supervisory Board

listopad 2011 - prosinec 2013 (2 roky 2 měsíce)

Prague

Independent Legal Counsel

červenec 2007 - prosinec 2008 (1 rok 6 měsíců)

Prague, The Czech Republic

Attorney mandated by Ceske Radiokomunikace, dominant analogue TV and radio broadcaster company

Major projects:

2007 - 2008 legal and regulatory work relating to a transition process from an analogue to a digital terrestrial TV broadcasting

Czech Digital Group, a.s.

Vice Chairman of the Supervisory Board

srpen 2011 - prosinec 2013 (2 roky 5 měsíců)

Prague

Karneval Media s.r.o.

Independent Legal Counsel

září 2003 - květen 2007 (3 roky 9 měsíců)

Prague, The Czech Republic

Attorney mandated by Karneval Media, 2nd largest cable operator and internet provider, for general legal matters and preparation for a future shareholder exit of PE Mid Europa Partners and Baring Communications Equity

Major projects:

2004 - merger of TES Media with Karneval Media

2004 - refinancing

2006 - sale of Karneval Media to Liberty Global International for EUR 322.5 mil

Baker & McKenzie / CSM Cameron McKenna / Linklaters

Legal trainee

červenec 1998 - březen 2002 (3 roky 9 měsíců)

Prague, The Czech republic

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## Vzdělání

ESCEM

Master of Business Administration (MBA), MBA in European  
Management · (2002 - 2004)

University of West Bohemia Pilsen, Faculty of Law

Master's degree, Law · (1993 - 1998)

University of West Bohemia Pilsen, Faculty of Law

Rigorous Exams, Law · (2006)